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LOGNOTE -- Acting Chief, Operations Group, 21 August 1986

1. [] and I met today with [], chief of PMCD's Classification and Compensation Policy Branch. Harvey is temporarily handling the FBN account until a replacement is named for []. He started the meeting by advising that PMCD is going to be very busy for the foreseeable future dealing with the new secretarial system and a directive from the DCI that PMCD come up with a new evaluation system to replace the GS system over the next two years. We then briefed him on a number of pending FBN issues which we would like PMCD to deal with beginning with the need for a response to our memo of last month on the planning for an FBN compensations system. Other issues that were mentioned were the need for standardized grade guidelines for administrative assistants in bureaus with TCN employees, requests for upgrades for two technical positions, one in Austria and one in Bangkok, and our general concern that FBN classification issues tend to fall between the cracks in PMCD with nobody really addressing them. We did note, however, that there has been considerable improvement in the past few weeks in the speed with which wagescales are being processed for field bureaus. I brought up the need for a ruling on whether FBIS will be obliged to follow embassies when they adopt leave plans for foreign national employees based on prevailing local practice or whether we will be able to continue to follow civil service regulations. I said our preference would be a ruling allowing us the flexibility to follow civil service regs in the majority of bureaus, bowing to local practice only in those areas of the world where we would be compelled by local law to adopt the embassy policy. [] promised to look into this as well as the other issues we mentioned, but again cautioned that PMCD staffing is very tight at the moment and that he is heavily involved in the two major projects mentioned above. []

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(cc: D/FBIS, C/AS, C/Austria Bureau, C/Bangkok Bureau)

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